

# Tariff Lawyer Roster, Recruitment, Retention Review

Survey Results - Highlights  
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20231101

# Acknowledgement

LABC is grateful to all tariff lawyers on its roster who took the time to complete the survey

The survey results contained in this deck will be analyzed and assessed by the Consultant over the coming months

The analysis and assessment of the survey results will inform recommendations contained in Tariff Lawyer Roster, Recruitment and Retention Review Report, due in the Spring 2024

# Tariff Lawyer Survey



Survey developed as component of LABC's Tariff Lawyer Roster, Recruitment and Retention Review



Survey input by Roster, Recruitment and Retention Review Advisory Committee



Survey launched Oct 3, 2023, by email



Survey Reminders sent – two

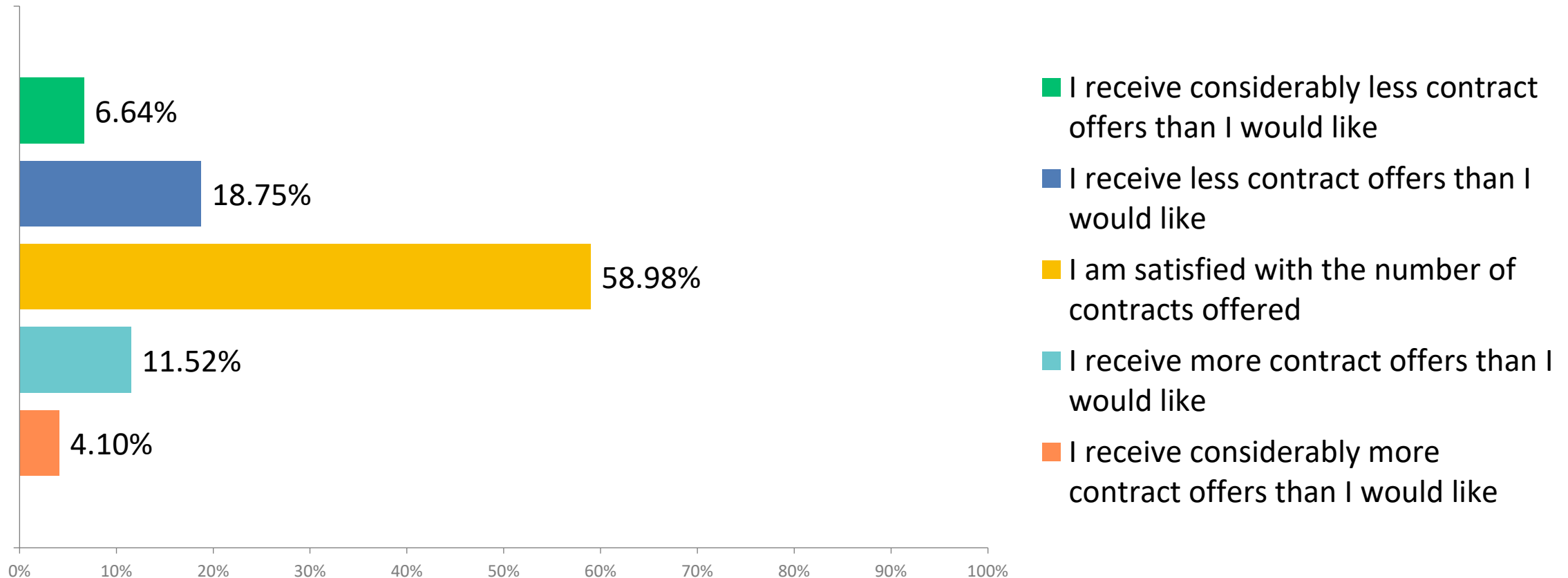


Survey Closed – October 20, 2023

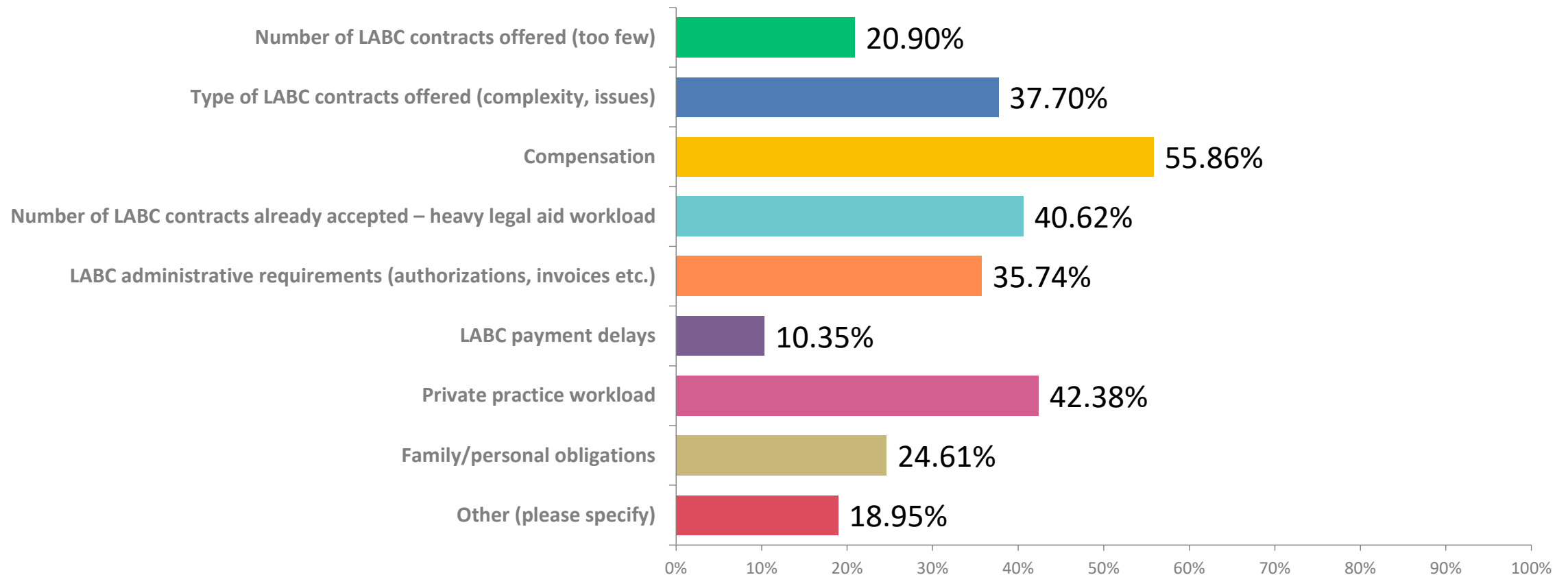


520 responses - 37.5% response rate

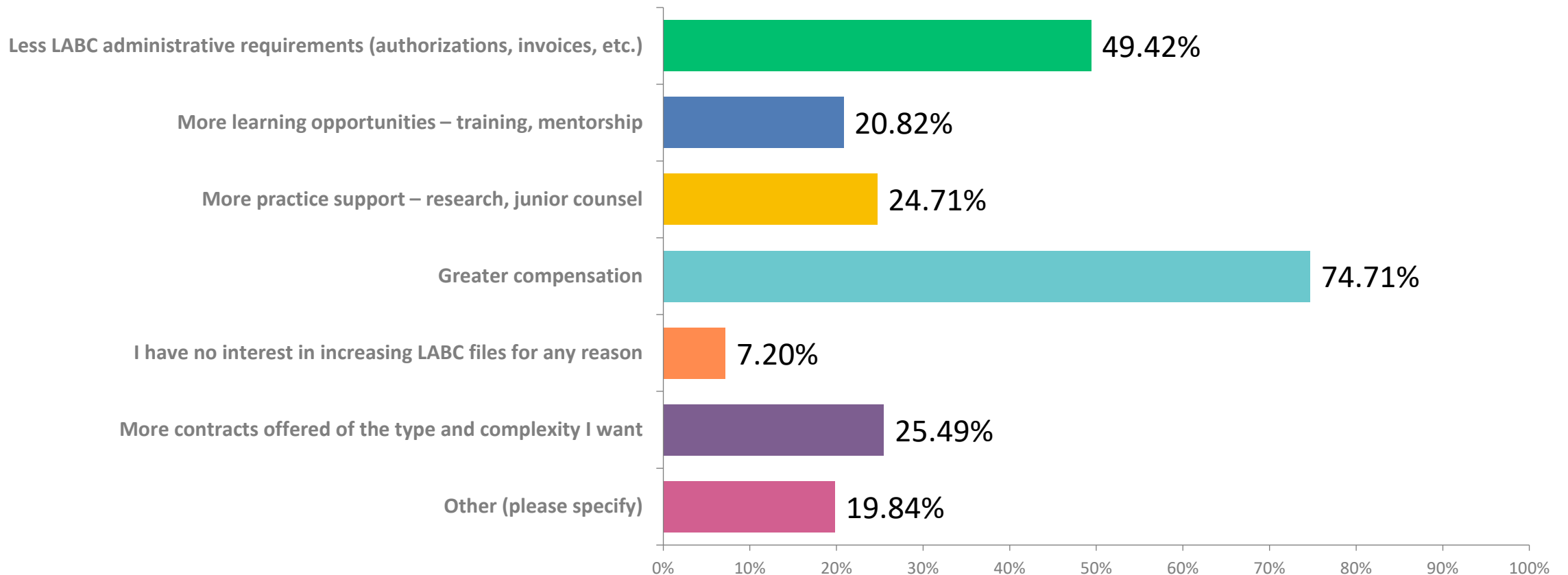
# Thoughts on the number of contracts I have been offered by LABC over the last year



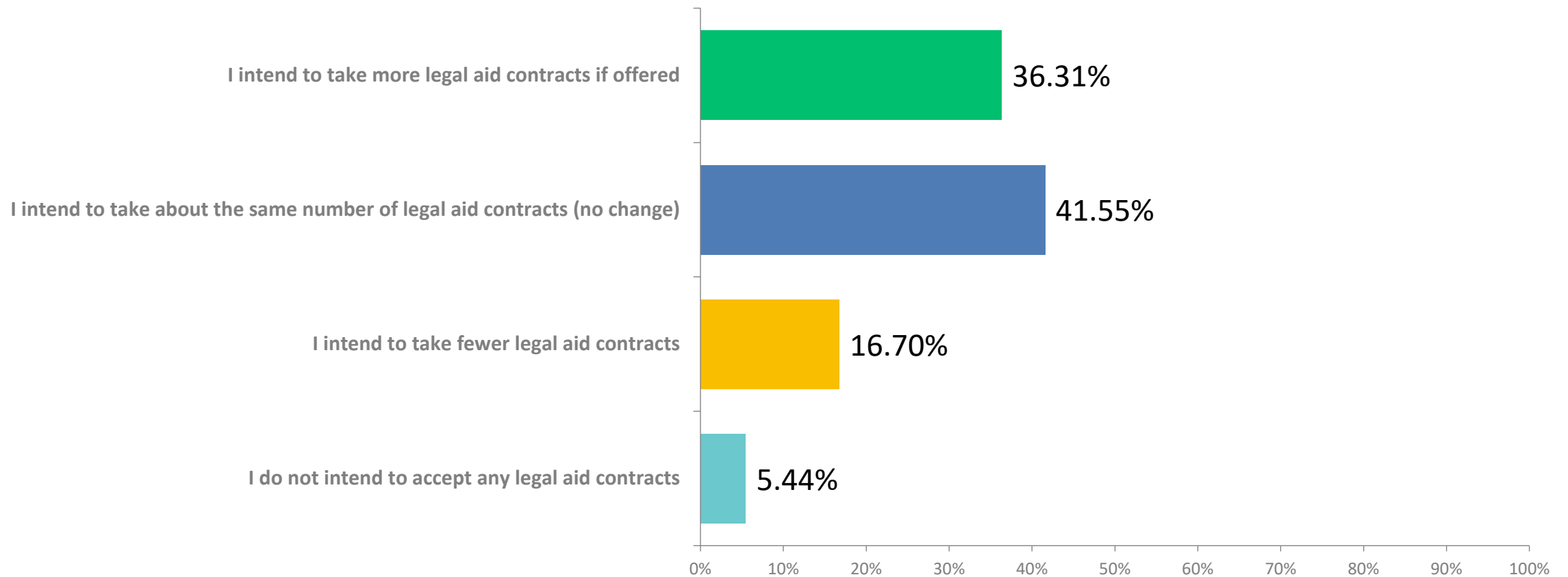
# Factors that affect the number of contracts I take



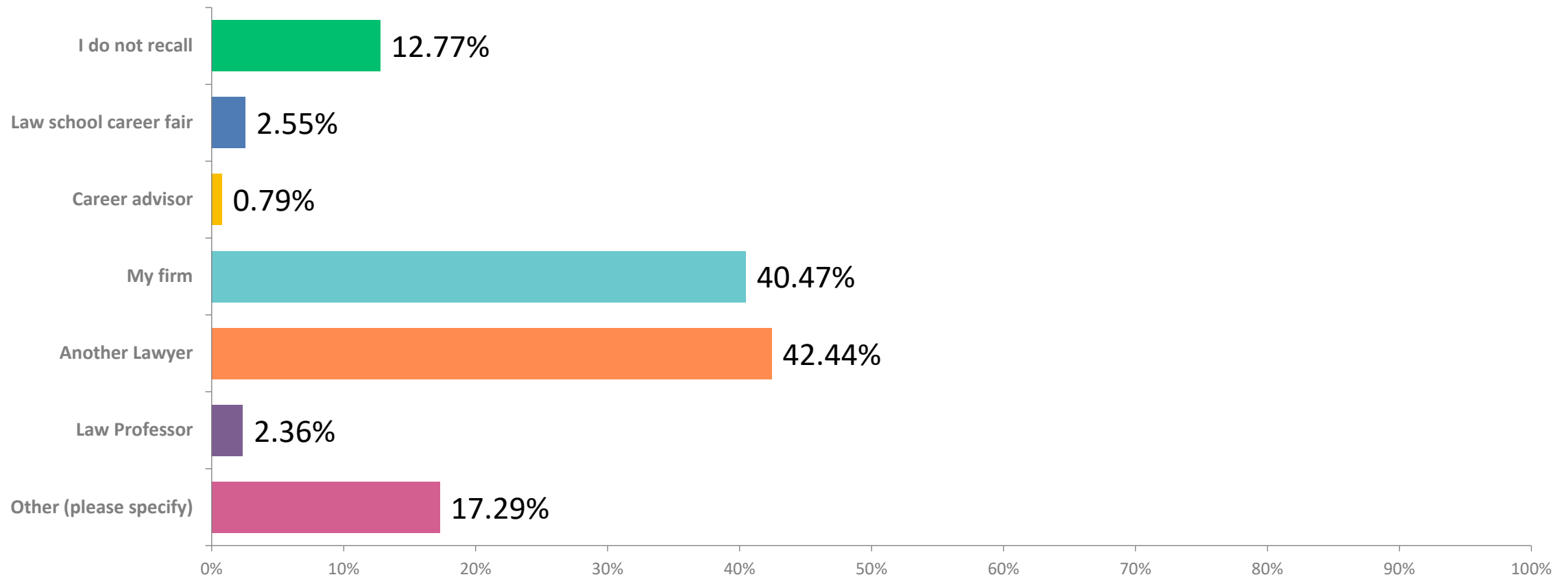
# What would encourage me to take more contracts



# What are my intentions for 2024

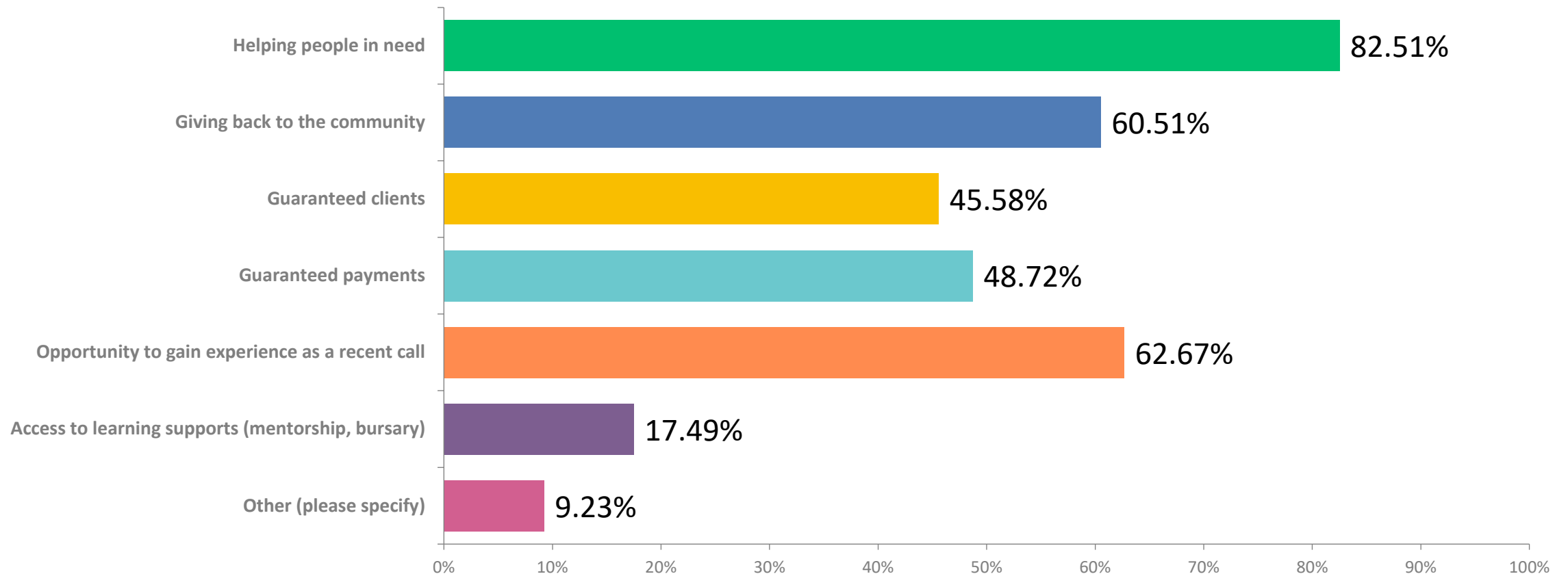


# How did I hear about LABC contract work

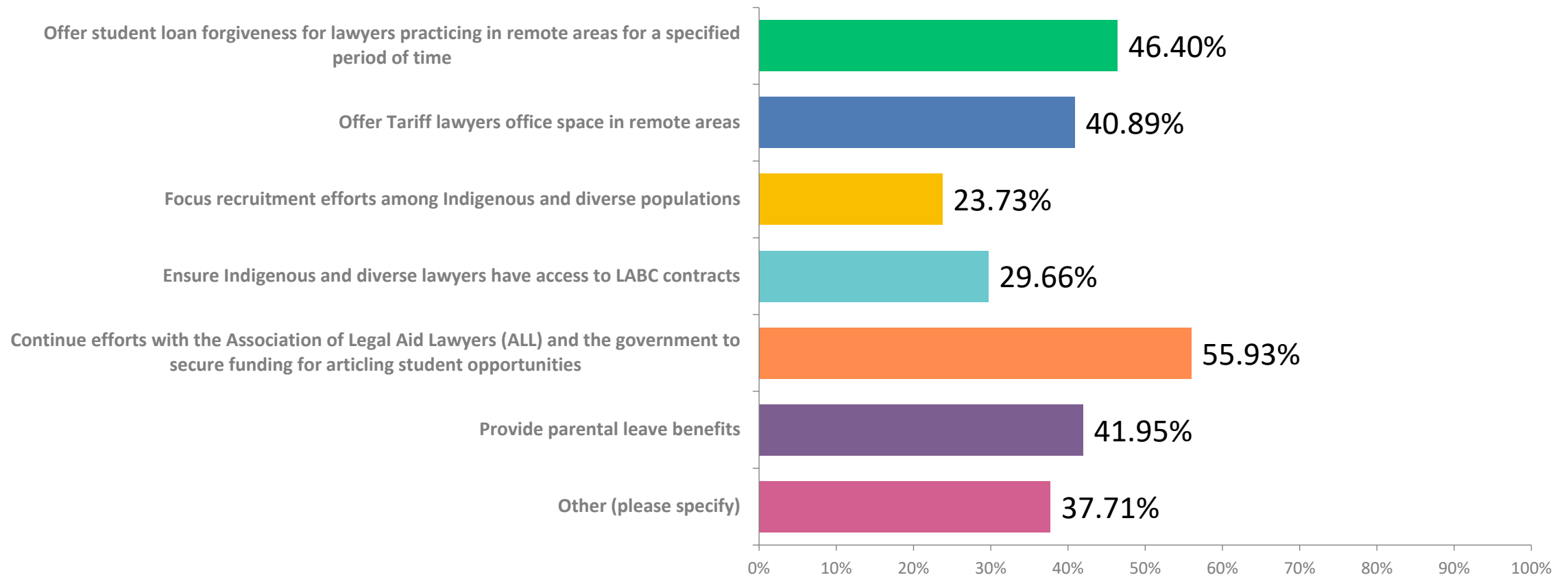




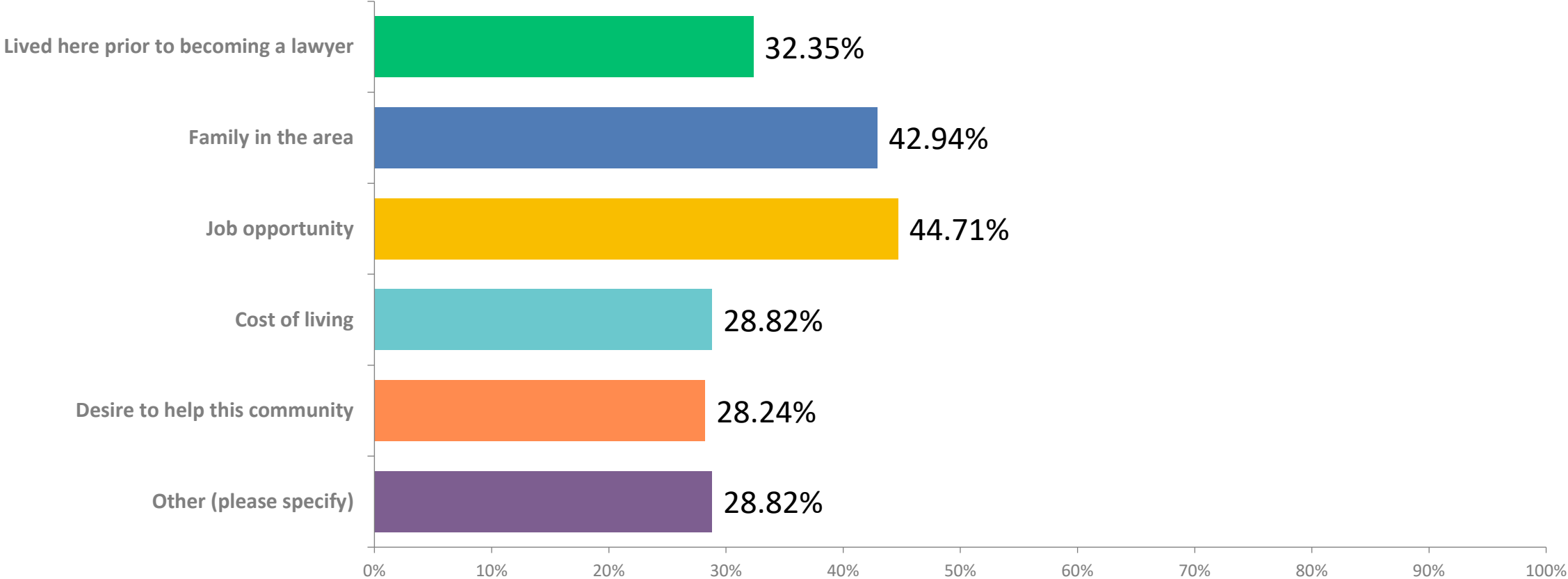
# Reason I applied to join LABC's roster



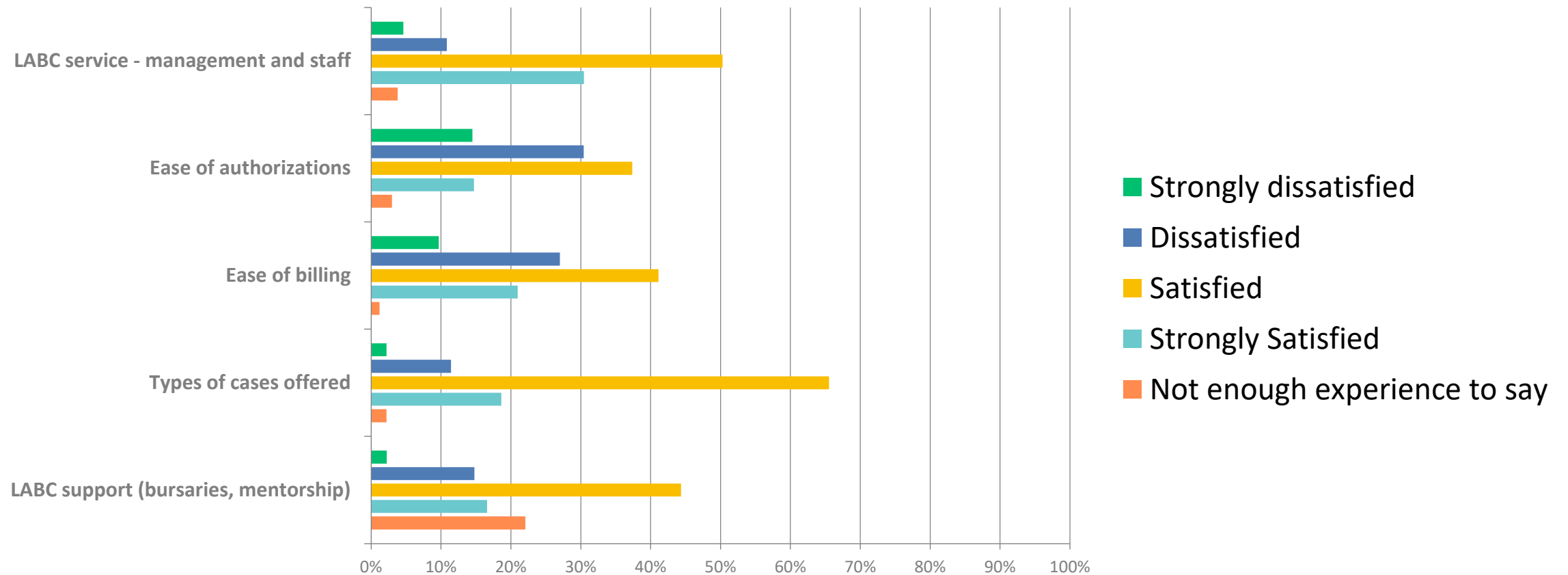
# How I think LABC could improve recruitment



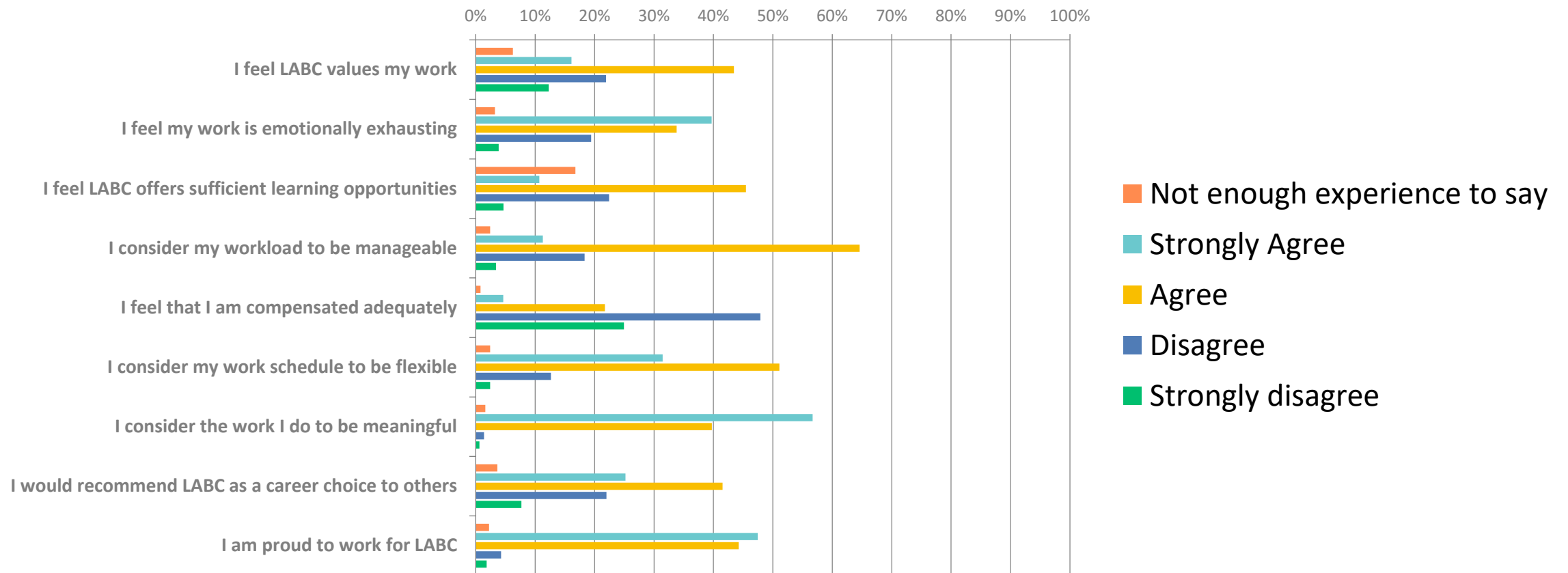
# The factors that led me to the town where I practice



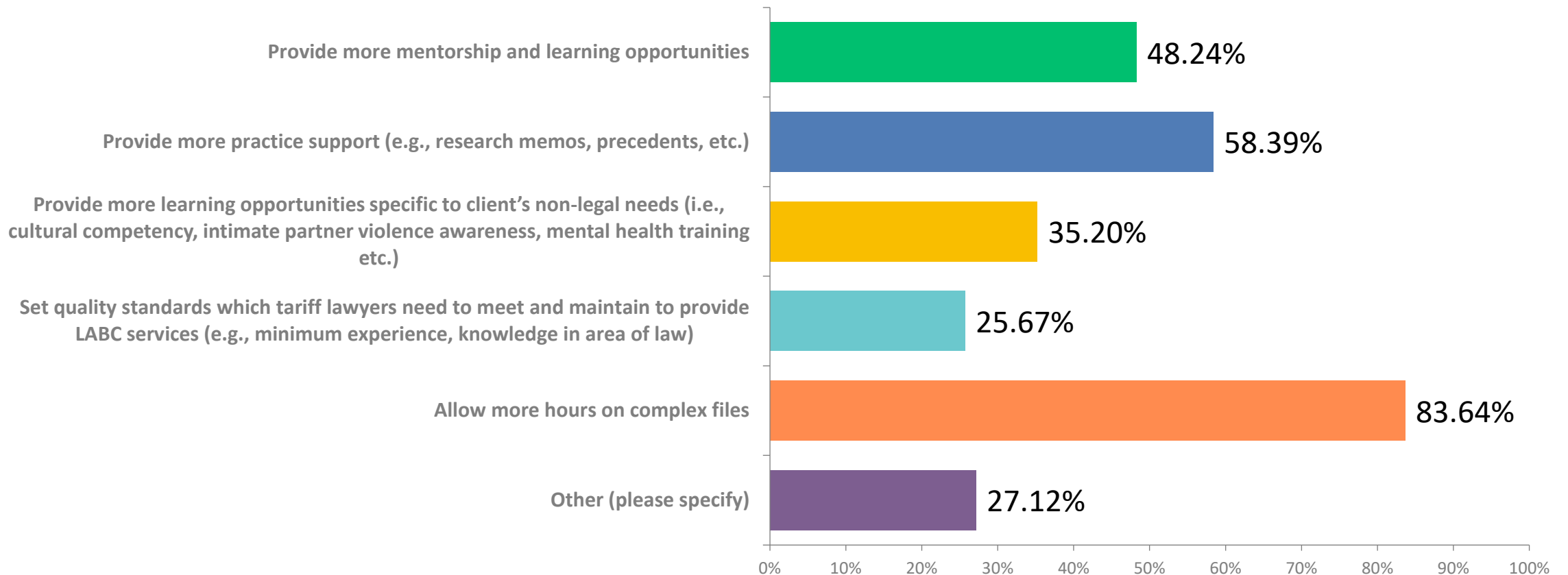
# My satisfaction with LABC



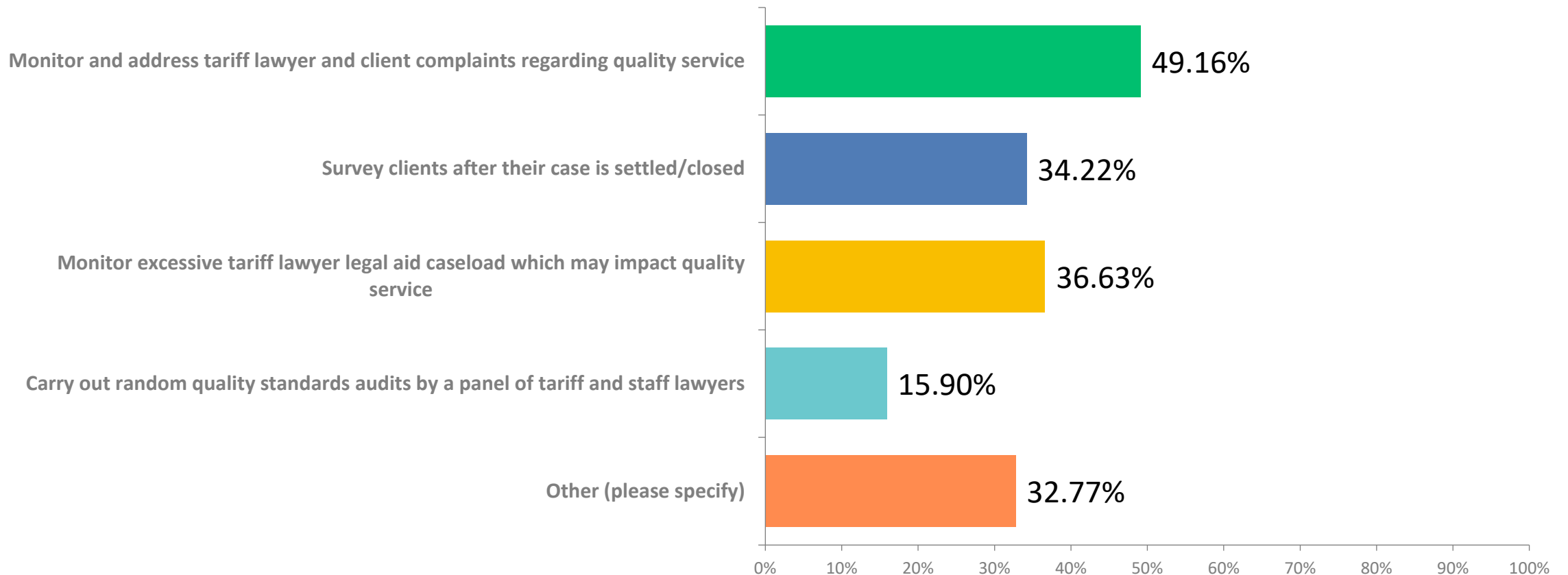
# How I feel about working with LABC



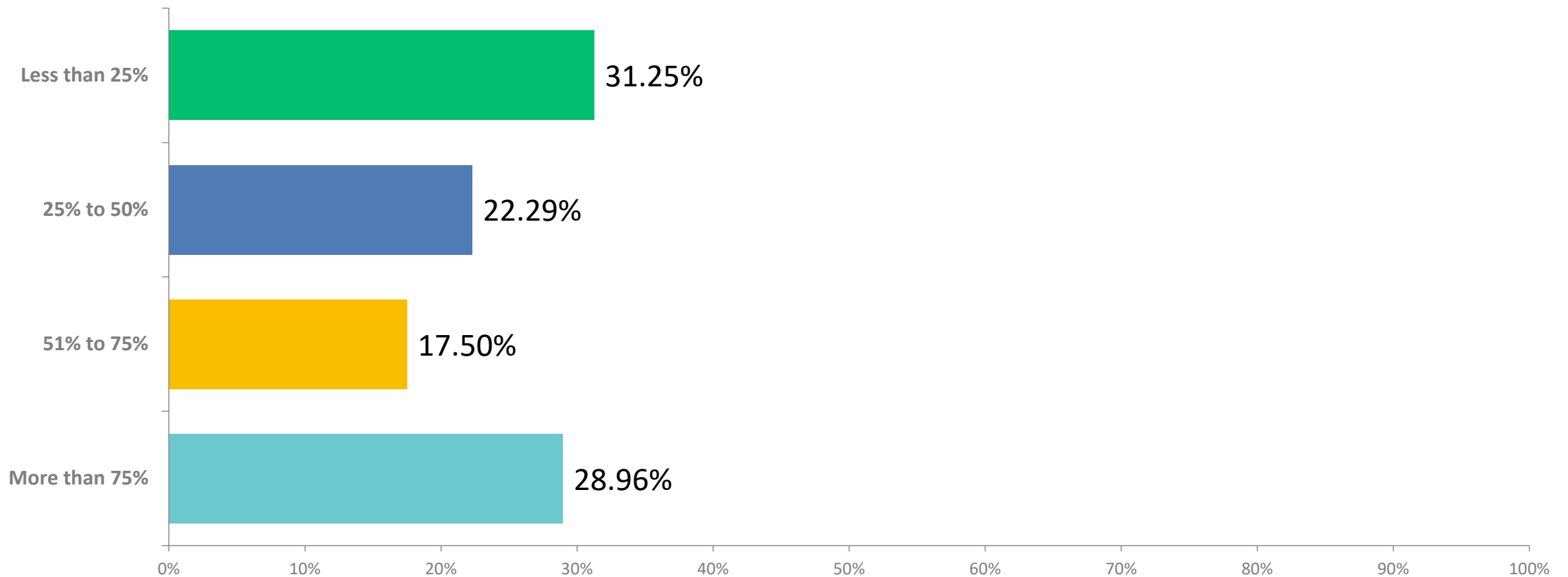
# My thoughts on what more LABC can do to support lawyers



# My thoughts on how LABC can best support quality service

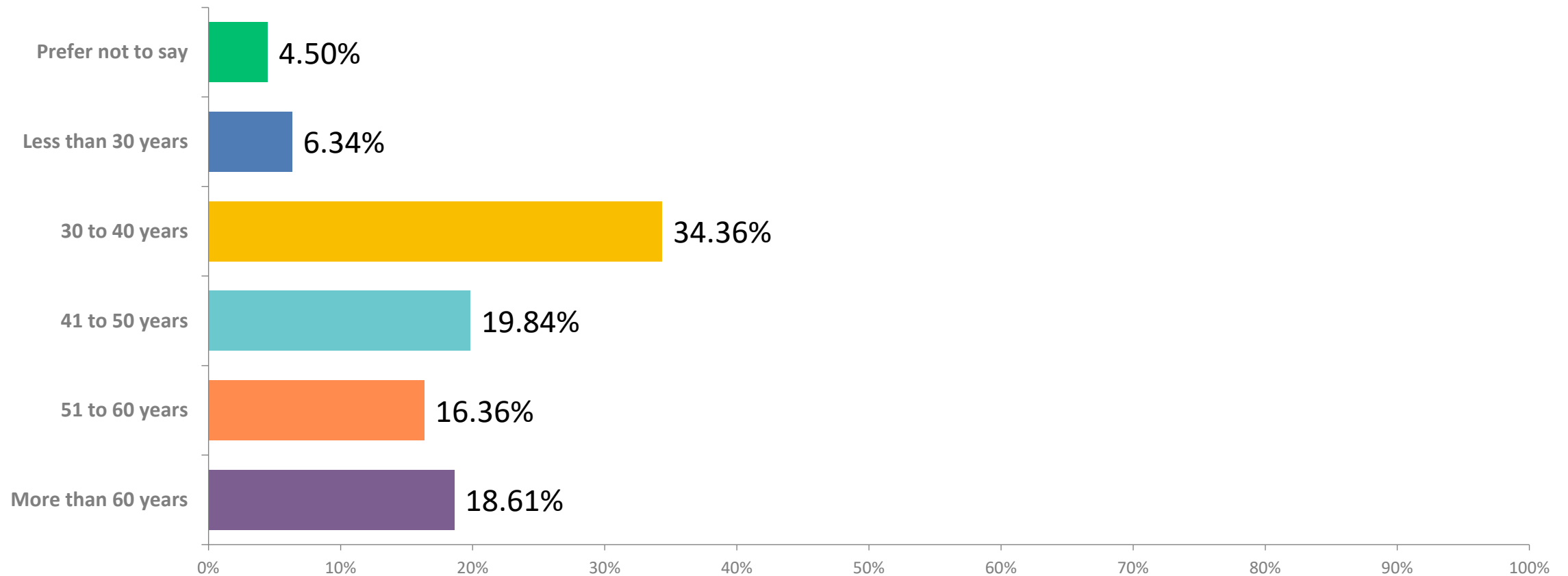


# Percentage of my professional income from LABC : 2022-23

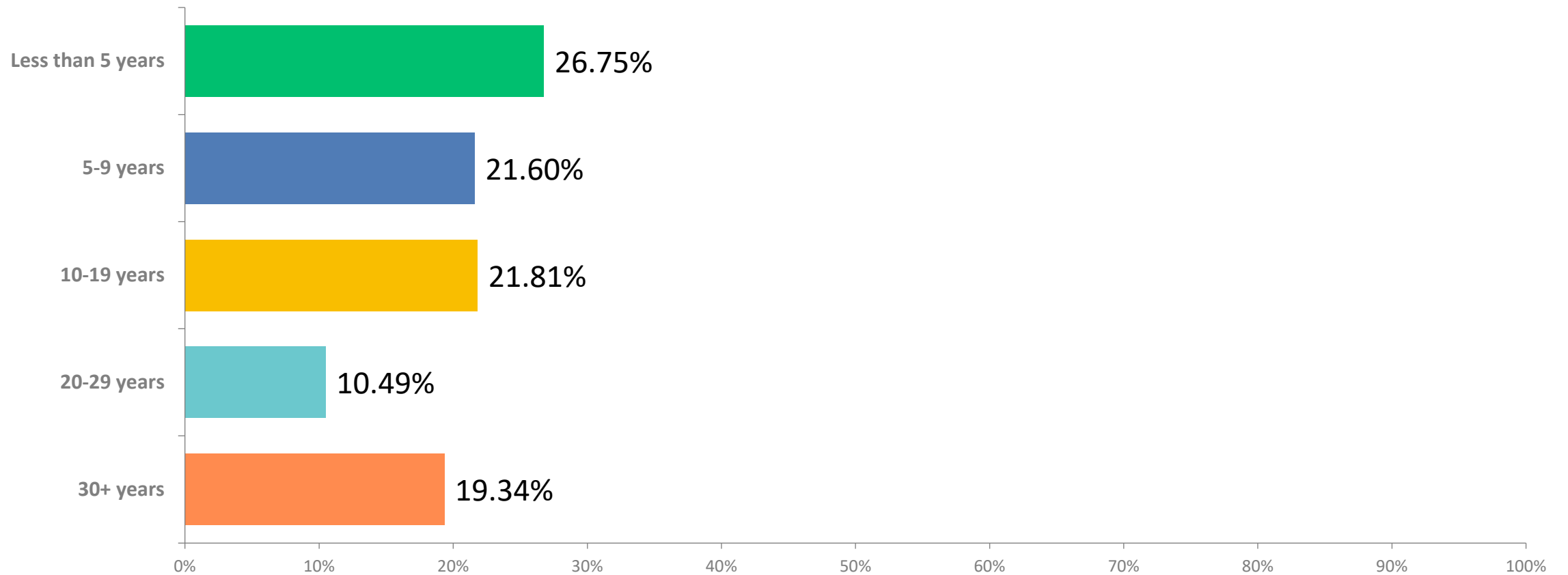




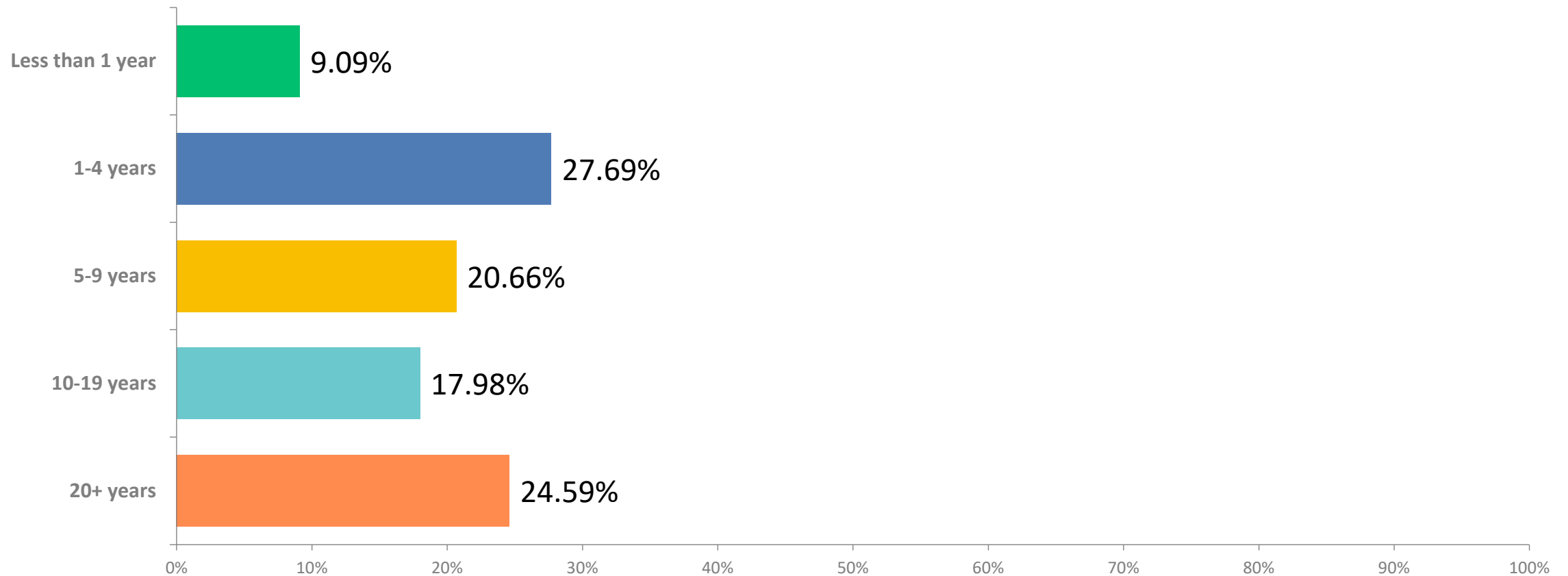
# My age based on following ranges



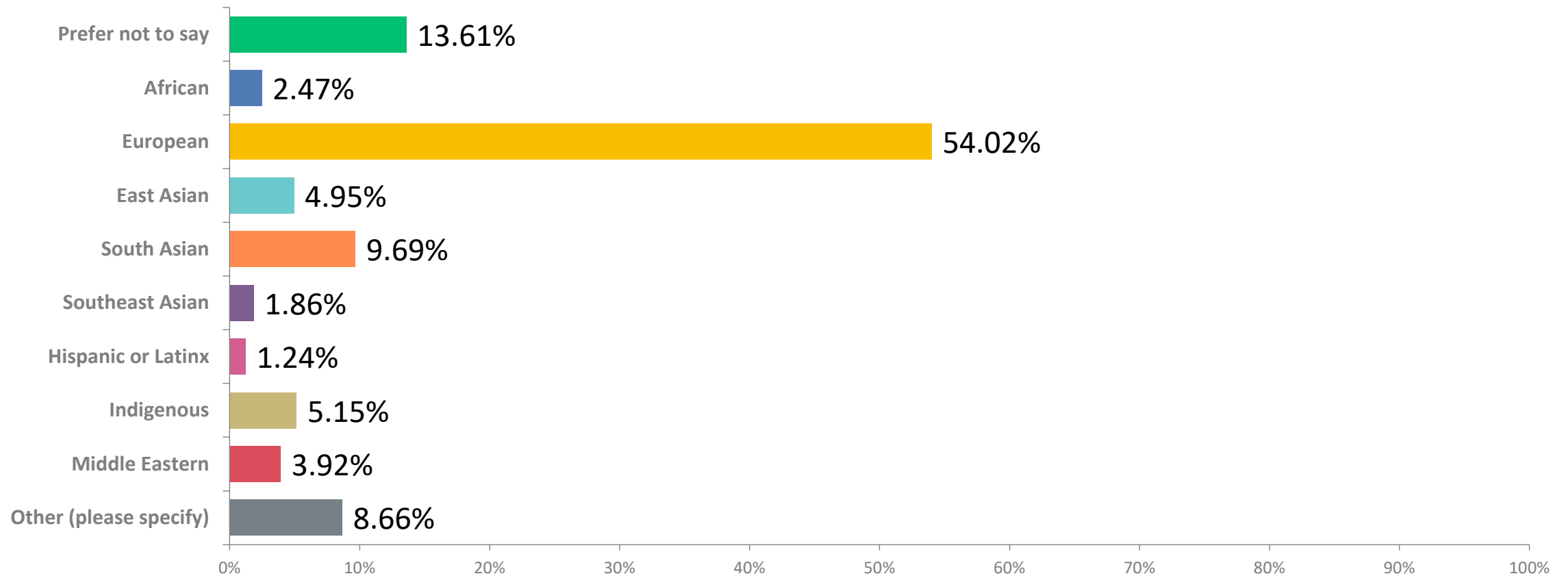
# My years of Call



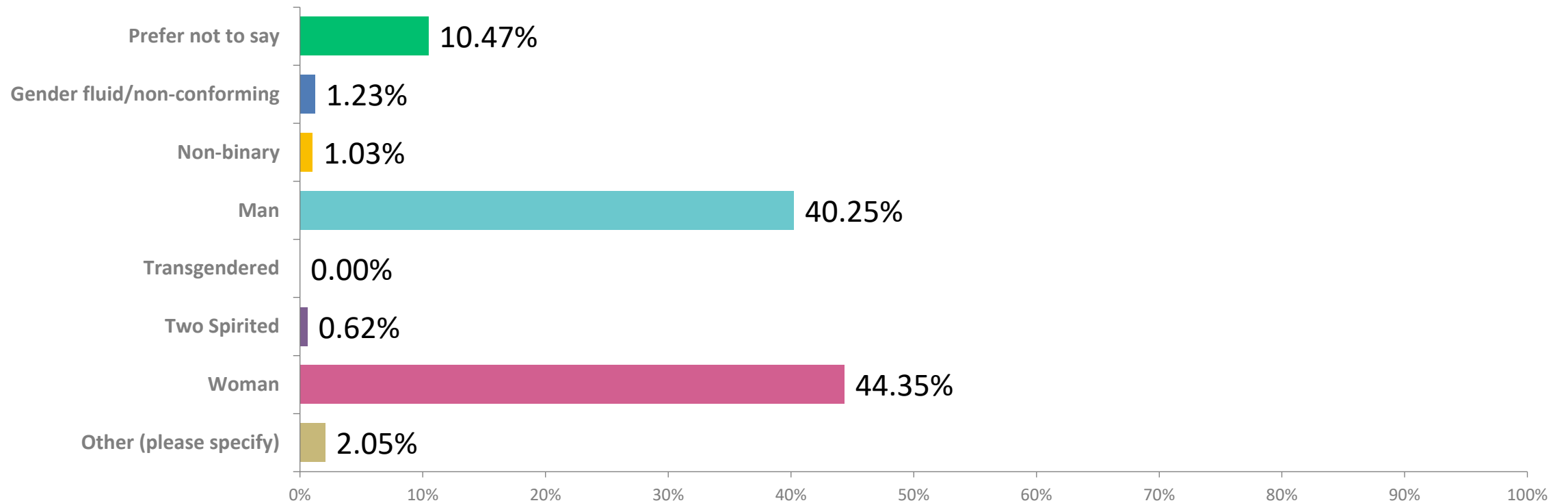
# My years accepting LABC contracts



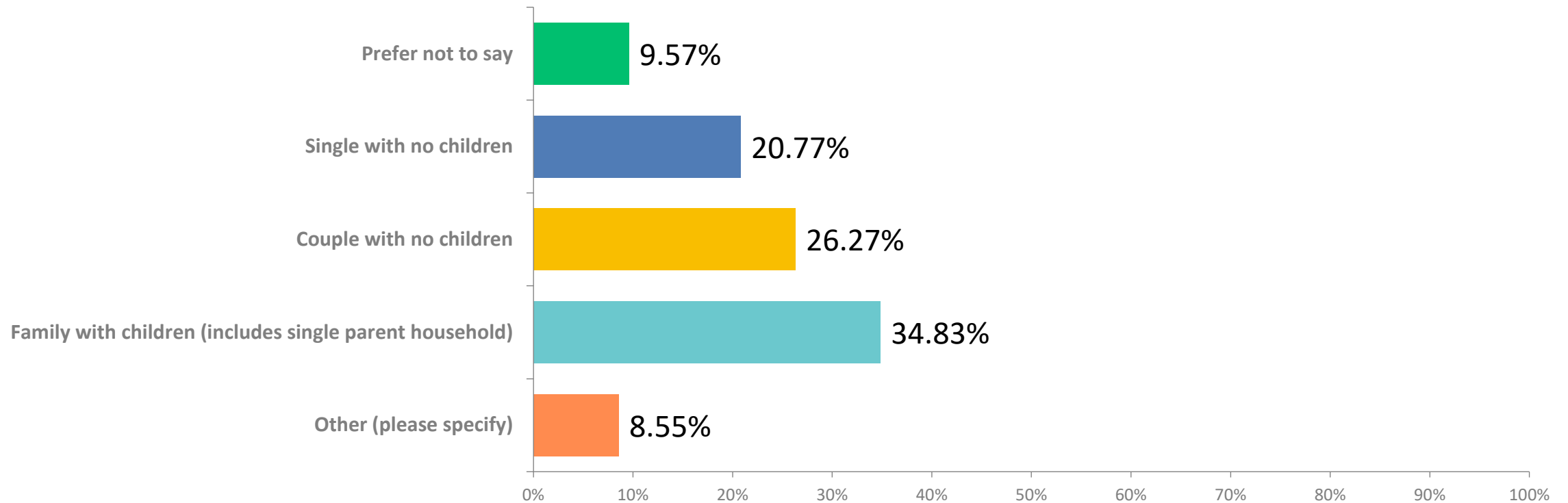
# My race, ethnicity or cultural background



# My gender



# My household composition



# My office location

